NATURAL STATE OF ACCOUNTING



Issue 3/March 2021





Arkansas Society of Certified Public Accountants

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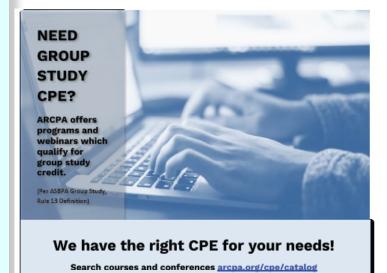
J. MICHAEL TUOHEY

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GET PUBLISHED

If you are interested in submitting a column or feature to The Natural State of Accounting monthly newsletter, please submit to membership@arcpa.org.

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ARCPA 2021 Conferences & CPE Events

Employee Benefit Plan Conference

April 29, 2021 Virtual Event

CPE Hours: 8

Register Now

Member Fees: Non-member Fees:

\$225 Early Fee \$325 Early Fee \$255 Standard Fee \$355 Standard Fee

(early fee expires 4/15/21)

Educators' Conference

May 12, 2021

Virtual Event CPE Hours: 7

Register Now

Registration Fee: \$100

Accounting & Auditing Conference

May 27-28, 2021

Virtual Event CPE Hours: 16

Register Now

Member Fees: Non-member Fees:

\$275 Early Fee \$375 Early Fee \$305 Standard Fee Standard Fee \$405

(early fee expires 5/13/21)

Technology Conference

June 24-25, 2021

Virtual Event CPE Hours: 16

Register Now

Member Fees: Non-member Fees:

\$460 Early Fee \$660 Early Fee \$490 Standard Fee \$690 Standard

Fee

(early fee expires 06/10/21)

Governmental Accounting Conference

August 31, 2021

Virtual Event **CPE Hours: 8**

Register Now

Member Fees: Non-member Fees:

\$225 Early Fee \$325 Early Fee Standard Fee \$255 Standard Fee \$355

(early fee expires 8/17/21)

Industry, Commerce & Banking Conference

September 23-24, 2021

Virtual Event CPE Hours: 16

Register Now

Member Fees: Non-member Fees:

\$275 Early Fee \$375 Early Fee \$305 Standard Fee Standard Fee \$405

(early fee expires 9/09/21)

ARCPA 2021 Conferences & CPE Events

Two-Day Federal Tax Update: Individuals, Corporations & Partnerships

October 28-29, 2021

Virtual Event CPE Hours: 16

Register Now

Member Fees: Non-member Fees: \$420 Early Fee \$520 Early Fee \$450 Standard Fee \$550 Standard Fee (early fee expires 10/14/21)

Arkansas Federal Tax Institute

November 4-5, 2021

Virtual Event CPE Hours: 16

Register Now

Member Fees: Non-member Fees: \$220 Early Fee \$320 Early Fee \$250 Standard Fee \$350 Standard Fee (early fee expires 10/21/21)

EQUIP Conference

November 10, 2021 Virtual Event

CPE Hours: 4

Register Now

Registration Fee: \$50

Fraud Conference

November 11, 2021

Virtual Event **CPE Hours: 8**

Register Now

Member Fees: Non-member Fees: \$225 Early Fee \$325 Early Fee \$2.55 Standard Fee \$355 Standard Fee (early fee expires 10/28/21)

Agriculture Conference

November 17, 2021

Virtual Event **CPE Hours: 8**

Register Now

Member Fees: Non-member Fees: \$250 Early Fee \$350 Early Fee Standard Fee \$280 Standard Fee \$380 (early fee expires 11/03/21)

ARCPA CONFERENCE GROUP PRICING

Have multiple people from your firm/company wanting to attend the same conference?

Register three or more people from the same firm/company for the same conference and receive a group discount! To take advantage of the ARCPA's Conference Group Pricing just fax, mail, or email your registration form with the list of attendees. Questions? Please contact Stephanie Tanner at 501-664-8739 or stanner@arcpa.org.

The following discount is applied when three or more people from the same firm/company register for the same conference:

Employee Benefit Plans Conference:
Accounting & Auditing Conference:
Technology Conference:
Governmental Accounting
Industry, Commerce & Banking Conference:
Two-Day Federal Tax Update:
Tax Institute:
EQUIP Conference:
Fraud Conference:
Agriculture Conference

\$10 off / person \$25 off / person \$50 off / person \$15 off / person \$25 off / person \$25 off / person \$10 off / person \$25 off / person \$15 off / person



- To receive the group discount, all individuals must be registering for the same conference.
- Payment is required with registration to receive the group discount.
- Group discount is only valid for ARCPA Conferences.
- Only ARCPA members may qualify for the group discount.
- Non-members may apply for membership to receive the group discount.
- All individuals must be listed at the time of registration.
- Programs excluded: Educators' Conference



We appreciate all those who took the time to respond to the CPE Survey. Now, for what you've all been waiting for, congratulations to the \$100 CPE Survey Gift Card Winners:

Robert Henderson, Jonathan Adams, Shirley Miles-Coad



CPA Group Pricing Registration

Conference Name			
Firm Name			
Address			
City			
Phone Fax	Email*_		
		*Payment receipt will be	sent to this valid email addre
Employee Information:	Frank Address	Гоо	Group
Name	Email Address	Fee	Discount
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The Early Bird Price applies only when registering at least 14 days prior to	the course or conference. Total Am	ount Enclosed	
Group Pricing Terms & Conditions:			
 To receive the group discount, all individuals must b 	e registering for the same conferenc	e.	
• Payment is required with registration to receive the §			
Group discount is only valid for ARCPA Conference A Land Conference A Land Conference			
 Only ARCPA members may qualify for the group dis All individuals must be listed at the time of registrati 		r membership to rece	ive the group discount
Programs excluded: End of Busy Season CPE & Fish			
Cancellation Policy:	•		
Full refund, less a \$10 service charge will be made	if notice of cancellation is receive	ved at least 60 days	prior to the
course or conference date. Full refund, less a \$25.0			
between 10 and 60 days prior to the course or con CANCELLATION IS RECEIVED LESS THAN 10			
CANCELLATION IS RECEIVED LESS ITIAN IO	DATS I KIOK TO THE COURS	E OR CONFEREN	CEDATE.
Registration with Payment by mail: ARCPA, I	1300 Executive Center Drive, Lit	tle Rock, AR 72211	-4352
Registration with Credit Card payment:	FAX: (501)664-8320 PH	HONE: (501)664-87	'39 or
☐ Master Card ☐ Visa ☐ American Express W	VEB SITE: www.arcpa.org	(800)482-87	739 in Arkansas
Card #	Expiration Date		
Signature			



Looking for more CPE?

Webinars and Webcasts

ARCPA partners with several CPE vendors to offer a wide variety of webinars & webcasts throughout the year. To search the listing of webinars & webcasts, visit our Online Course Catalog.

Self- Study

If you enjoy the convenience of earning CPE at your own pace and on your own schedule, Surgent's Self-Study CPE courses are the perfect choice. To browse Surgent's Self-Study courses or to register, please visit the Self Study section of the ARCPA website.

Surgent CPA Packages

Choose which package suits you best and enjoy unlimited access! For complete details or to buy a CPE package, please contact Stephanie Tanner at stanner@arcpa.org

Sugent's Unlimited Webinar Package

ARCPA Member Price: \$425

Unlimited 2020 access to 1200 live webinars

Sugent's Unlimited Self Study Package

ARCPA Member Price: \$299

• 12 months of unlimited access to 200+ downloadable PDF courses

Sugent's Unlimited Plus Package

ARCPA Member Price: \$595

• 12 months of unlimited access to all live webinars, PLUS unlimited access to all self-study courses

Ways to Save on CPE



Save \$30: Early Bird Discount

Register early and save! To qualify for the Early Bird discount, your registration (with payment) must be received by the ARCPA 14 days prior to the program.



Save \$30: AICPA Member Discount

Are you an AICPA Member? You can save \$30 on all eighthour AICPA courses! Look for the notation ** on eligible courses.



Save up to \$200: ARCPA Member Discount

ARCPA Members save big on CPE! Members can save \$50 on four-hour CPE, \$100 on eight-hour CPE, and \$200 on sixteen-hour CPE.

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Virtual Only 41st Accounting and Auditing Conference

SAVE the DATE

May 27-28 2021



Early Registration Fee: Members \$305 Non-members \$405 (Expires 5/13/2021)

Be on the lookout for conference topics and speakers!

Arkansas Society of CPAs www.arcpa.org



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Save the Date!

Arkansas Society of CPAs

Annual Mac & Barbara Angel Memorial Golf Tournament

Monday, May 24, 2021

Save the date for the Arkansas Society of CPAs Annual Mac & Barbara Angel Memorial Golf Tournament at Maumelle Country Club near Little Rock. We hope that you will invite your friends, clients, coworkers, and colleagues to play in this tournament. Returning as Co-Chairs will be Michael Pierce, of Landmark PLC, CPAs, and Taylor Stockemer, of Friday Eldredge & Clark. All proceeds benefit ARCPA Student Education Fund scholarships to accounting students in the state.

Click here to Register to Play or Sponsor



Please consider sponsoring or playing in our 26th annual golf tournament which is the main fund-raising event for the ARCPA Student Education Fund, a 501(c)(3) non-profit organization. The tournament will be on Monday, May 24, 2021 at Maumelle Country Club near Little Rock. The tournament format will be a four-person scramble. All net proceeds benefit Student Education Fund scholarships to accounting majors who plan to pursue the CPA credential, attending four-year Arkansas colleges and universities. Sponsors will receive appropriate recognition both at the tournament and after the event. Last year's tournament was very successful with net revenues directly resulting in scholarships that were awarded to 34 college and university accounting students.

Click here to Register to Play or Sponsor

Robin Harris ARCPA 501.664.8739 rharris@arcpa.org Michael Pierce, Co-Chair Landmark PLC, CPAs 501.210.7338 mpierce@landmarkcpas.com Taylor Stockemer, Co-Chair Friday, Eldredge & Clark, LLP 501.376.2011 tstockemer@fridayfirm.com

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We provide counsel on tax-exempt entity formation and governance, charitable giving and nonprofit taxation.

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David Bingham

Ashley Gill

Casey Lawson

Anton Janik

Welcome New Society Members!

The Arkansas Society of CPAs welcomes the following new members, effective February 1, 2021. Please take the time to welcome these members and invite them to society and chapter events.

To find members, visit https://www.arcpa.org/my-arcpa/member-directory

Learn more about our society and the benefits of membership at https://www.arcpa.org/



CPA Members

EMILY JETT

Mann Hasson & Company, PA Central Chapter Little Rock

KATIE SMITH

HoganTaylor, LLP Central Chapter Little Rock

LEISA (RENEE) TEEL

Timber Automation, LLC
DeGray Chapter
Hot Springs

PATRICK HEAVRIN

Stafford & Westervelt Chartered Northwest Chapter Rogers

Associate Members

BETHANY BROWN

BKD, LLP Central Chapter Little Rock

GRANT CHILDERS

BKD, LLP Central Chapter Little Rock

JORDAN BATES

BKD, LLP Central Chapter Little Rock

Student Members

AMANDA MCCANN

Boise State University Central Chapter Sherwood

CHRIS LAVESPERE

Arkansas State University Northeast Chapter Brookland

GAVIN ESTES

Arkansas State University Northeast Chapter Marion

IN MEMORIAM

The Arkansas Society of Certified Public Accountants deeply regrets the loss of the following members:

DONALD F. BAIER

Certificate #802 (1967) Retired Life Member Fayetteville

RICHARD L. CISNE

Certificate #1443 (1974)
Retired
Little Rock

DANIEL E. NICHOLS

Certificate #1591 (1975)
Packaging Specialties, Inc.
Fayetteville



Support the Student Education Fund Through Annual Dues Renewal

Thank you to our members who voluntarily made a contribution to the ARCPA Student Education Fund through their membership dues in 2020! Your support of the Student Education Fund is vital to ensuring the future of the accounting profession in our state.

Members may renew membership in April 2021, and may indicate a donation to the Student Education Fund on their annual membership dues form. The Student Education Fund is committed to making scholarships primarily to accounting students attending four-year colleges and universities in Arkansas enrolled for purposes of meeting the educational requirements to take the CPA Exam or to meet the education requirements to obtain certification as a CPA. Funds donated are added to a perpetual corpus, and scholarships are granted based on the interest earned; however, you may designate your contribution directly to scholarships if you prefer.

The Student Education Fund is a 501(c)(3) non-profit organization; gifts are tax deductible. Securities and any other property, as well as cash, may be contributed. For additional information, please feel free to contact:

Robin Harris, ARCPA Student Education Fund Liaison Director of Public Relations & Communications rharris@arcpa.org

2020 Contributors

Lisa D. Antinori Charles R. Barnett Seaborn J. Bell Jr. Sharon R. Benson Charles E. Bonds George W. Booker II Donna E. Burnett Richard M. Bushkuhl Paul A. Cantrell Perry A. Carpenter J M. Carroll Monty C. Casteel Jackie N. Chandler Charles E. Coble William L. Cook II William P Cook & Associates PLLC Douglas W. Coy Bradley N. Davis John W. Eckart

Ramsey Eddington Byron M. Eiseman Jr. William H. Eldridge Roland T. Eley Jr. Sean E. Glancy Martha A. Grant John T. Hartsell Liles M. Henry Michael G. Higgins Charlott A. Jones Gary D. Kelly James R. Kelly Brenda L. Knapp Stanley J. Kozij Amy G. Layne Lloyd F. Lee Teresa M. London Peter J. Long Leo L. Ludwig Jr.

Barbara A. Money George P. Parks Judith D. Parks Jerrold E. Pruden Matthew L. Przybysz Tina Quinn Charlotte K. Razer Robert R. Redfern Louis A. Sheppard Elizabeth A. Smith Stephanie M. Sutton Eduardo A. Touceda David L. Walter Michael M. Watts Jackson A. White Kenneth D. Willes Emrich & Scroggins, LLP Landmark CPAs, PLC

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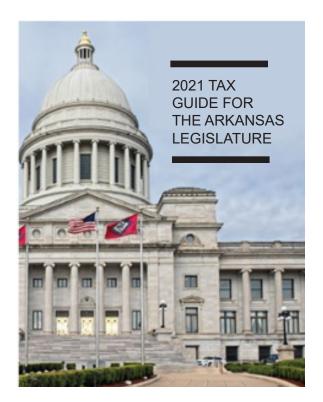
Please support the Student Education Fund

How may I give?

- Cash contributions
- ▲ Stocks or securities
- ▲ Contributions can be made annually, semi-annually, quarterly or monthly
- Payments can be made by check or credit card, online or by mail

Need more information about the Student Education Fund? Contact Robin Harris at 501.664.8739 or rharris@arcpa.org "By awarding me the ARCPA Student Education Fund Scholarship, you have lightened my financial burden which allows me to focus more on the most important aspect of school, learning. Your generosity has inspired me to help others and give back to the community. I hope one day I will be able to help students achieve their goals just as you have helped me."

- Simranjit Kaur, 2019 scholarship recipient



ARCPA published a 2021 Legislative Tax Guide. The guide is intended to provide tax information unique to members of the Arkansas Legislature. The guide features a Q&A format to address frequently asked questions.

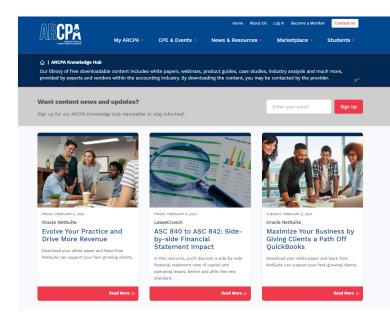
Complimentary copies were mailed to all Arkansas senators and representatives. A hard copy can be requested by contacting Robin Harris at 501-664-8739, or email to rharris@arcpa.org.

Visit the Online Marketplace for Classified Ads and Job Postings

Check out the online classified ads or post a classified ad. You may also view the latest job openings or post a job announcement directly on the ARCPA website!

Go to <u>www.arcpa.org</u> then click on Marketplace.

ARCPA Knowledge Hub



The Arkansas Society of CPAs (ARCPA) is proud to announce the addition of a new Knowledge Hub for its members. Knowledge Hub is powered by Lead Marvels, a content-syndication and lead generation solutions provider. The tool is designed to provide ARCPA members and other business professionals with in-depth coverage of the latest in industry trends, insights and thought leadership. By taking advantage of this new resource, members can give themselves an edge in an increasingly competitive environment.

In adding this value to our organization, ARCPA members will gain access to a free library of downloadable content, such as case studies, white papers and more. New content will be added regularly to the <u>ARCPA Knowledge Hub</u>, created and shared by respected experts and vendors from within the accounting industry.

ARCPA is committed to providing support in enabling its members to perform quality professional services. ARCPA members are eligible for services and benefits developed to help be more effective in their professional career. The Knowledge Hub is a proud new addition to our organization's pool of resources as we continue our efforts to add value to our association in support of our members.

To view ARCPA's Knowledge Hub, click here.

INVEST IN YOURSELF...
RENEW TODAY!



Thank you for being a member of the ARCPA! We value your membership and want to make sure that you do not lose out on all the great benefits we have to offer.

Dues statements will be emailed on April 1, 2021. Members whose employers pay their dues by firm invoice will not receive a statement.

Your continued commitment to the ARCPA enables us to provide:

- COVID-19 Resources and Updates
- Virtual Learning
- Networking Opportunities
- Legislative and Regulatory Updates
- Member Discount Programs
- And more....

DUES DEADLINE: APRIL 30, 2021



CONTACT US

PHONE: 501.664.8739

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WEB: WWW.ARCPA.ORG/MY-ARCPA/DUESRENEWAL









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HoganTaylor Announces Four New Partners & Promotions

TULSA—HoganTaylor, one of the largest business advisory and public accounting firms in Oklahoma and Arkansas, has named Ben Gray, Jerrad Powell, Susan Richards, and Shawn Richardson as partners.

BEN GRAY, TAX PARTNER



Gray joined the Tulsa Firm in 2009 and has over ten years of experience in public accounting in tax. He has experience with clients in the oil & gas, manufacturing, investment, and service industries. Gray also works with high net worth individuals and closely held business on their tax compliance, planning, and estate work.

SUSAN RICHARDS, ASSURANCE PARTNER



Richards came to HoganTaylor in Little Rock during the JPMS Cox merger in 2018. She has over 15 years of experience in public accounting and the accounting industry. Richards provides assurance and advisory services to clients in a variety of industries, but focuses in the construction and manufacturing industries.

JERRAD POWELL, TAX PARTNER



Powell came to HoganTaylor in Little Rock during the JPMS Cox merger in 2018. He has more than 15 years of experience providing advisory, accounting, and tax services. Powell has experience in numerous industries, including closely held businesses, real estate, and high-net worth individuals.

SHAWN RICHARDSON, ASSURANCE PARTNER



Richardson joined the Oklahoma City Firm in 2016. He has more than thirteen years of experience providing assurance services for a wide range of business types and specialized industries. Richardson has served a variety of public and privately held clients in a range of industries including nonprofit, construction, manufacturing and distribution, and technology.

2021 Promotions

CPAs + ADVISORS

Abby Perdue
CPA, Senior, Tax, Little Rock
Abby Talley
CPA, Manager, Assurance, Little Rock
Alex Ross
CPA, Senior, Tax, Little Rock
Andrew Hadley
CPA, Senior Manager, Tax, Little Book

CPA, Senior Manager, Tax, Little Rock Ben Jones.

CPA, Senior, Assurance, Fayetteville Elisha Johnson.

CPA, Manager, Risk Assurance, Little Rock Karla Davidson.

CPA, Director of Client Accounting Services, Little Rock Katie Smith.

CPA, Senior, Assurance, Little Rock

Leah McLain, CPA, Consulting Executive, Business Advisory, Little Rock Nathan Pruitt.

> CPA, Manager, Tax, Little Rock Rebecca McEachern.

CPA, Senior Manager, Tax, Little Rock

Reed Walsh,

CPA, Senior, Tax, Little Rock

Sarah Coles,

CPA, Senior, Tax, Little Rock Spencer Freyaldenhoven,

CPA, Manager, Tax, Little Rock

Stephanie Butcher,

CPA, Senior Consultant, Business Advisory, Little Rock

Taylor Beach,

CPA, Manager, Tax, Little Rock

ABOUT HOGANTAYLOR

HoganTaylor LLP is one of the largest business advisory and public accounting firms in Oklahoma and Arkansas. The Firm has more than 300 employees and provides tax, assurance, risk, business advisory, accounting, technology and many specialty and industry-focused services. HoganTaylor is an independent member firm of PrimeGlobal, one of the five largest associations of independent accounting firms in the world.

Learn more at hogantaylor.com.

2021 RIA FEDERAL TAX HANDBOOK

Special Pricing for ARCPA Members

\$55 per Copy



Order your copy and <u>Save over 55%</u> off the retail price!

(Retail cost \$126.00)

Limited quantity available.

Softcover printed book

The *RIA Federal Tax Handbook, 2021 Edition* will help in preparing 2020 federal income tax returns and provide specific guidance to tax consequences of transactions. The RIA Federal Tax Handbook will reflect all tax laws enacted up to the time of its publication late this year.

For late or yet-to-be-enacted legislation that may affect current and future tax years after you receive your Handbook, go to: ria.thomsonreuters.com\federaltaxhandbook

Order your RIA Federal Tax Handbook through ARCPA.

2021 RIA FEDERAL TAX HANDBOOK ORDER FORM
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Firm/Company _____

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City/State/Zip _____

Phone

Please place my order for the following:

_____ RIA 2021 Federal Tax Handbook @ \$55 per copy = \$ _____

Payment Method: ()Company Check ()Personal Check ()AMEX ()Visa ()MasterCard

Credit Card Number: ______Expiration Date: _____

Return form and payment to:

Arkansas Society of CPAs 11300 Executive Center Drive Little Rock, AR 72211-4352 Fax form and credit card payment to: (501) 664-8320 Email: rharris@arcpa.org

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a contact person:	icials and would like to assist the Society as
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State Senator	
Do you live in his/her district?	
Relationship (Business, campaign contribut personal friend, relative, CPA, other)	or, campaign worker, casual acquaintance
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	march 133
State Representative	7
Do you live in his/her district?	
Relationship (Business, campaign contribut personal friend, relative, CPA, other)	cor, campaign worker, casual acquaintance,
Fax to (501) 664-8320	A T T T T T T T T T T T T T T T T T T T
Mail to:	
Ividii to.	
ARCPA	
11300 Executive Center Drive	
Little Rock, AR 72211-4352	
Email Robin Harris at rharris@arcpa.org	

Let Your Voice be Heard in the Legislature



The ARCPA formed a Political Action Committee (PAC) in 2012 to make contributions to state candidates, ballot question committees, legislative question committees, or other political action committees as needed to advance the interest of the ARCPA membership, to raise the Society's profile with the Arkansas General Assembly, and to help ARCPA engage legislators when issues arise that might affect the accounting profession.

ARCPA's PAC is supported entirely by contributions from individuals and firms, with a limit of \$5,000 per year per individual or company. The PAC Committee periodically holds a special PAC Breakfast in conjunction with the Federal Tax Institute in the year preceding a general legislative session.

ARCPA members are encouraged to get involved in the political process to make sure our voices are heard.

ARCPA members need to be invested in protecting and influencing the future of the CPA profession in Arkansas. By joining forces with other CPAs, individuals and firms are helping ARCPA participate more effectively in the political process to ensure that the profession has a collective and strong voice with decision makers.

How can you get involved?

- Attend the PAC Breakfast. ARCPA invites two
 members of the General Assembly to speak to
 Breakfast attendees about upcoming legislative issues
 that directly affect CPAs and the profession.
- 2. Elect to contribute every year on your ARCPA annual dues statement. There is a specific line item on your statement to make it easy and convenient.
- 3. Write a personal or company check directly to the PAC and mail it to ARCPA.

The only way to continue to grow and strengthen the ARCPA PAC is through member contributions. Help us make sure individuals are elected to public office who understand the accounting profession and support its legislative goals. A commitment from every ARCPA member is needed to make sure we can support legislators and candidates who understand the importance of CPAs as advisers to individuals, businesses, and government agencies to help them manage through future, uncertain economic times.

ARCPA would like to extend a special "thank you" to the following members and firms who contributed to the ARCPA PAC during 2020 through annual dues contributions:

Allen P. Hargis Anthony A. Hilliard Bell & Company, PA **BKD LLP** Brenda L. Knapp Catherine A. Cannatella Charles R. Barnett Charles R. Windle Jr. Charlott A. Jones Cynthia A. Young Dana L. Wills David L. Walter Donna E. Burnett Douglas W. Cov Dudley S. Bowdon Eduardo A. Touceda

Elizabeth A. Smith Gary D. Kelly George Pete Parks George W. Booker II J Mark Lundy J Michael Carroll James R. Kellv John S. La Tour John W. Eckart Karen J. Chandler Liles M. Henry Lisa D. Antinori Lloyd F. Lee Louis A. Sheppard Martha A. Grant Michael G. Higgins

Michael S. Miller Perry A. Carpenter Randy W. Queen Robert R. Redfern Rodney L. Downing Roller Funeral Homes/Citizen Fidelity **Insurance Company** Sean E. Glancy Shannon Don Malone Sharon R. Benson Sheila K. Kreul Stanley J. Kozij Stanley Smith Teresa M. London Tom G. Porterfield William L. Cook II

Adams Brown Recognized by Forbes as a Best Tax and Accounting Firm

Adams Brown, Strategic Allies and CPAs, one of the top 200 largest CPA firms in the nation, is pleased to be recognized by Forbes magazine as one of America's Best Tax and Accounting Firms. This is the second consecutive year of recognition and the second year Forbes has produced this study.

Of the nearly 300 firms identified, Adams Brown is one of 172 firms that were recognized for both tax and accounting and is one of only four firms recognized in Kansas. You can view the entire list here.

Forbes worked with Statistica, an independent market research company, to survey industry peers and clients to determine the top recommended tax and accounting firms. In addition to the survey, participants submitted recommendations for specializations, services, and professional experiences.

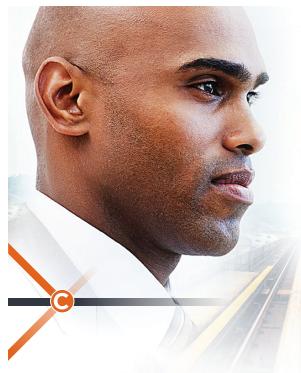
"We're honored to be selected as one of America's Best Tax and Accounting Firms by Forbes again this year. Each and every member of our team made this recognition possible by going above+beyond for our clients," said Brian Staats, CPA, CGMA, managing partner. "Thank you to our clients, friends, communities, and team for making this possible!"



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